

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: MARLBORO TWSP BOARD OF EDUCATION County: MONMOUTH
 Employee Organization: MARLBORO TWSP OPERATIONAL ADMIN ASSOC Employees in Unit: _____
 Base Year Contract Term: 7/1/11 6/30/14 New Contract Term: _____
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

Section II: Economic		Column A	Column B
		Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	246568	246568
Item 2	Increment	0	0
Item 3	Longevity	6900	6900
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		253468 (Total)	253468 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	246568			
Effective Date (m/d/yyyy)	11/12	12/13	13/14	
Percent Increase	0%	2%	2%	
Total cost of increases ..	0	4931	5030	
Total base salary (successor agreement)	246568	251499	256529	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

Dollar Impact (average per year over term of agreement)

1.08%
185

* Due to the additional contribution the district will receive from health benefits, we have a .08% increase over term.

Section VI

Health Insurance (indicate costs associated on each line)

	Direct	10% = Family		
Cost of Health Plan	14403	15921	18299	20351
Employee Contributions	825	3802	7529	13578
Prescription	3978	4118	4358	4763
Dental	864	931	1117	1117
Vision				

11/12 Tier 1
12/13 Tier 2
13/14 Tier 3

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Christine Jelinsky
 Print Name
 Signature

Title:

ASST BUS Adm

Date:

8/20/13